



P. Abhimanyu
General Secretary

BSNL EMPLOYEES UNION

Central Head Quarters

Ph.: 011-25705385
Fax : 011-25894862

Main Recognised Representative Union.
Dada Ghosh Bhawan, 2151/1, New Patel Nagar,
Opp. Shadipur Bus Depot, New Delhi-110008
E-mail : bsnleuchq@gmail.com, Website : www.bsnleu.in

Dated: 24.08.2021

Resolution on Restructuring of BSNL.

Resolution passed in the Central Executive Committee meeting of BSNL Employees Union, held at Hyderabad on 06th & 07th August, 2021.

Around 80,000 employees were retrenched under the VRS-2019. This is a massive cut in the strength of BSNL's work-force. It is very important to note that, this cut in the staff strength of BSNL has not been made based on any scientific study, but was done under the pretext of cutting down the expenditure of the Company.

As a result of the cutting down of the strength of the work-force, through the VRS-2019, the salary bill of the Company has come down by 50%. At the same time, it is needless to mention that, the VRS implemented in BSNL has created acute shortage of staff at the field level. Due to this acute shortage in staff strength of field level staff, as well as those working in various offices, CSCs, etc., the quality of BSNL's services is affected seriously.

Under these circumstances, the BSNL Management has undertaken the job of cutting down the strength of the work-force once again, in the name of "Restructuring". The Management's proposals on the future staff strength of various cadres, have been given to the Recognised Unions. BSNLEU in turn, has given it's detailed response to the various proposals given by the Management. BSNLEU has strongly opposed the proposal of the Management to convert the Sr.TOA and Assistant Telecom Technician (ATT) into dying cadres.

At the initiative of BSNLEU, one brief discussion has taken place with the Director (HR) on this issue. In that meeting, it has been accepted to retain the Sr.TOA as a Live Cadre. However, the demand of the Union to retain the ATT as a Live Cadre was not accepted. Thereafter, the Union has given alternative proposals for keeping the ATT as the Live Cadre. It is a matter of concern that, the Management has not so far held a full-fledged discussion on the note submitted by BSNLEU. This meeting demands that, the Management should hold a detailed discussion with BSNLEU, before taking a final decision.

This meeting wishes to point out that, in the name of "Restructuring", the BSNL Management has ventured to massively cut-down the posts in various cadres. It is also disturbing to note that, after cutting down the posts, the Management is intending to massively outsource various works in the future, as is being done by the private telecom companies. This meeting wishes to caution the Management that, this will prove to be disastrous. The results of the outsourcing of the works related to the maintenance of landline and broadband services are before us to see. The quality of landline and broadband services has seriously deteriorated, resulting in unprecedented surrendering of the landline and broadband connections.

Hence, this meeting urges upon the BSNL Management to take lessons from the past experiences and to take final decisions on "Restructuring", based on the views of the Recognised Unions and Associations.

[P. Abhimanyu]
General Secretary

- Copy to: (1) The Chairman & Managing Director, BSNL, Bharat Sanchar Bhawan, New Delhi – 110001.
(2) The Director (HR), BSNL, Bharat Sanchar Bhawan, New Delhi – 110001.
(3) The Director (CFA), BSNL, Bharat Sanchar Bhawan, New Delhi – 110001.
(4) The Director (CM), BSNL, Bharat Sanchar Bhawan, New Delhi – 110001.
(5) The Director (EB), BSNL, Bharat Sanchar Bhawan, New Delhi – 110001.
(6) The Director (Finance), BSNL, Bharat Sanchar Bhawan, New Delhi – 110001.